

Fraser Region Aboriginal Friendship Centre Association

A101-10095 Whalley Boulevard, Surrey, BC V3T4G1

Phone: 604-595-1170 Fax: 604-595-1176

www.frafca.org



Position Title: In Home Parent Support Worker
Reports to: Program Manager
Classification: Permanent full time, 37.5 hours per week
Hours: 37.5 hours per week, fixed with some flexibility.
Location: Whalley, BC

Position Summary:

When there are conflicts and problems exist at home, the safety and well-being of children can be threatened. The Indigenous In-Home Parent Support Worker Program (IHPSW-P) works partnership with parents to prevent, reduce or eliminate factors that may place a child or family in jeopardy, and teach coping & life-skills in order to preserve the family unit. This person will act as a resource person, advocate, mentor, and support person to parents/guardians and their children; support families to goal set; educate and mentor parents; and write reports and recommendations that aid the family to improve their family circumstances.

The incumbent is a qualified Family Support Worker, social worker, or child and youth care worker applying principals of family centered practice to their work with families in transition. The IHPSW has a sound understanding of healthy child development; the Child Family & Community Services Act; conflict resolution, and integrated case management principals.

Job Duties/Responsibilities:

As an In-Home Parenting Support Program the IHPSW-P shall provide the following services which include, but are not limited to:

- i. **Cultural Connections/Culturally relevant parenting:** facilitating access to culturally appropriate early intervention and prevention support programs such as the Aboriginal Early Childhood Development Program, STAR elders, Cultural Advisor, powwow's, sweats, or information about how to engage community/nation of origin.
- i. **Life Skills & Home management:** Mentoring and coaching parents to increase home organizational skills including budgeting, cooking, and meal planning, meal planning, baby safety, child friendly spaces, daily scheduling, daily routines, & de-cluttering.
- ii. **Goal Setting, and developing a short term, solution focused plan:** Through a collaborative coaching approach, parents will be supported to develop short term solution focused plans to address their own wellness, the needs of their child, and the presenting challenges in their lives.
- iii. **In-Home Parent Training:** Encourage parent child interaction, attachment and bonding through structured play, and recreational family outings; increase parent's understanding of developmental stages, nutrition, child safety, brain development, positive socialization, and injury prevention.

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- iv. **Family Support/Counselling:** Increasing parents' understanding of post-partum depression, Sudden Infant Death Syndrome, Shaken Baby Syndrome, sibling relationships, teen-parent conflict, partner relationships, stress management, and self-care
- v. **Networking** with professionals who work with Aboriginal families including MCFD workers, other community & provincial services, health professionals, and the school district.
- vi. **MCFD Liaison table:** the IHPSW will meet regularly with the MCFD appointed liaison table to review intake, referral, integrated case management, forms, and reporting & contribute to the development of the Working Procedures & Protocol Agreements.

Qualifications/Skills:

- 🌐 Required: An undergraduate degree in a related field (i.e. child and youth care, early education, social work, etc.) and 1-year directly related work experience;
- 🌐 A demonstrated working knowledge of early intervention, child development, & family centered, strengths based practice.
- 🌐 Experience working with MCFD, including integrated case-management principals and principals of the Family Case Planning conferences.

Other Requirements:

- 🌐 Ability to work both independently and as part of a team in consultation with other professionals.
- 🌐 Strong Interpersonal and conflict resolution skills.
- 🌐 Familiarity with Aboriginal culture, language and traditions an asset, as well as extensive knowledge of social-economic issues effecting urban Aboriginal children and families on and off reserve a requirement.
- 🌐 A commitment to ongoing professional development with excellent written and verbal communication skills, as well as basic computer skills including Microsoft Word and Outlook.
- 🌐 A highly accountable self-starter who is able to bring their passion and commitment to the position and the clients they serve.
- 🌐 A valid First Aid certificate.
- 🌐 Hold a valid Class 5 BC Driver's license and have own reliable vehicle and a clear drivers' abstract;
- 🌐 Physically capable of performing the duties of the position; and
- 🌐 Criminal record and vulnerable persons reviews are required for all employees of FRAFCA.

Please clearly identify position code IHPSW in order to be considered for this position in your email, cover letter and resume. Also, in order to be considered a formal applicant you must send 1) your resume and 2) a letter of interest to:

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Email: [hiring@frafca.org](mailto: hiring@frafca.org) Identify the position code (IHPSW) in the header of your email; or

Fax: 604.595.1176

Hand delivery: A101 – 10095 Whalley Boulevard, Surrey, BC

No phone calls please.

****Only those selected for interview will be contacted.

****Pursuant to S. 41 of the BC Human Rights code, preference may be given to Aboriginal Applicants.

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