



Indigenous Men's Counsellor for Domestic Peace

Position Title: Indigenous Men's Counsellor for Domestic Peace.
Reports to: Executive Director
Classification: Term certain ending September 30, 2018 – 22.5 hours per week
Location: Surrey

The Fraser Region Aboriginal Friendship Centre Association is a non-profit organization that provides a diverse range of culturally safe and supportive services to Aboriginal people in Surrey and the Fraser Valley including women, children, and families impacted by violence and abuse. The Friendship Centre works from a decolonizing perspective, and as such, works to strengthen family bonds between generations and within the family. Men are viewed as an integral member to the family unit, and the Men's counsellor works in collaboration with the Educator/Counsellor to support men to address behaviors that place their family at risk.

JOB SUMMARY

The Men's Counsellor is responsible for supporting the Red Path Living Without Violence Participants during and post group; connecting men to programs and services that support their healing and growth; liaising with justice and child protective services where they are involved; supporting men to develop short and long-term safety plans using a positive behavior support model. Working from a decolonizing/trauma informed perspective, the incumbent is skilled at developing respectful and collaborative relationships with Indigenous Men and their families and understands the importance of culture in long term healing. In addition, the Men's counsellor works collaboratively with other direct service staff, external service providers, and families (including spouses where appropriate) to support men to address problematic behavior and find alternative ways of self-expression. Essential to the role is helping men to connect to healthy and positive cultural and traditional community leaders.

The men's counsellor is expected to become certified in the Redpath Living without Violence model and co-deliver the men's only group in collaboration with the counsellor educator.

QUALIFICATIONS

Education and Experience:

- Bachelor's degree in social work, family counseling, human services, psychology, or one of the other behavioral sciences or equivalent combination of years of experience and education.
- A minimum of 2 years (4000 hours) of experience in engaging men in healing; and in addressing behaviors that place them and their families at risk.
- Completion of Foundations in Domestic Violence Training or other similar entry level certification preferred.
- Current First Aid and CPR certification is a condition of employment, as well as a negative tuberculosis test
- Class 5 Driver's License, own vehicle, and a clear drivers' abstract.
- Successful candidate will be required to submit a criminal record check upon hire.

Key Knowledge Areas:

- Knowledge of Indigenous mental health and addictions theories, and approaches.
- Anti-oppressive practice, Critical Race Theory, and Decolonizing methodologies are beneficial.
- Knowledge of the diversity of Indigenous cultures, identities, and lived history.

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- Extensive knowledge of Men's resources and supports in Surrey and the Fraser Valley.
- In-depth knowledge of the inter-generational impacts of residential school, and colonization on the individual and the family.
- Competent use of Microsoft Word & Excel programs for case-management and reporting purposes.

Key Abilities:

- **Facilitation** – can effectively organize and run a psychoeducation program for up to 12 men.
- **Collaborate** – establish collaborative relationships with service recipients, working to increase their strengths.
- **Respond** – safely resolve crisis situations and respond non-judgmentally to problematic behavior.
- **Counsel** – provide counselling and support to men as they move through the Redpath program.
- **Understand** – demonstrate understanding of Aboriginal Men's lived experience in relation to intergenerational trauma and colonization including societal views on Indigenous men who batter.
- **Teamwork** – make positive contributions to the team, support and back up your co-workers at all times

CLOSING DATE

Open until suitable candidate is found.

APPLICATION PROCEDURE

Please send your (1) resume; and (2) cover letter by fax, mail, hand delivery, or email marked attention, Annette Christopher at:

Email: hiring@fracfa.org or

Fax: 604.595.1176

SNAIL Mail: A101-10095 Whalley Boulevard, Surrey, BC V3T5G1

Other Instructions:

1. Please CLEARLY Identify the position code (Men's Counsellor) in the header of your email; fax, and COVER LETTER.
2. We thank all that apply, but only those selected for interview will be contacted.

******Pursuant to S. 41 of the BC Human Rights Code, preference may be given to Aboriginal Applicants.**

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