



Indigenous HIV Support & Prevention Worker – North & South

Position Title: Indigenous HIV Support Worker – Fraser North and South
Reports to: Sr. Program Director
Classification: Permanent Full time (1.0 FTE per week) or 37.5 hours per week
Location: Surrey, BC
Schedule: fixed, with some evening and weekends.

The Fraser Region Aboriginal Friendship Centre Association is a non-profit organization that provides a diverse range of culturally safe and supportive services to Indigenous people in Surrey and the Fraser Valley including individuals living with HIV.

JOB SUMMARY

The FH Indigenous Populations' focused HIV Support & Prevention Worker role collaborates and acts as an extended member of the HIV clinical case management team to perform a wide variety of supportive tasks to assist in the prevention of HIV and the progression of HIV and promote overall optimal health for their client base. The HIV support & prevention worker will prioritize and collaborate on client care plans deemed as high priority based on clinical factors assessed by the Sexual Health/BBI team; while simultaneously providing ongoing support to maintain clients' engagement in care.

Role Summary:

1. Provide health & wellness support as well as crisis intervention services through low barrier and easily accessible services
 - a. Prioritize and support all aspects of securing and maintaining emergency and long term stabilized housing for individual clients.
 - b. Prioritize and support income security issues; including welfare, schooling, employment program referrals and health benefit advocacy.
 - c. Update, consult and provide feedback to Sexual Health/BBI team on important factors related to client engagement and disengagement from community supports.
 - d. Assist with organizing appointments, travel and related accompaniments/outreach activities in partnership with the Sexual Health/BBI Team to ensure client base is provided priority supports to maintain engagement in HIV care.
 - e. Maintain expertise in regional community supports, subsidies, recreation, volunteer and employment opportunities for clients seeking relevant supports.
 - f. Support client base with access to peer-based programming and initiatives such as referrals to peer support groups and leadership development opportunities.
2. HIV Prevention Support:
 - a. Support clients deemed as high priority for risk by the STBBI Testing/health promotion team with linkage to primary care
 - b. Support priority clients with risk reduction support strategies, education and referrals to promote safer behaviors in the realms of high risk activities (i.e. substance use, unprotected high-risk sex etc....)
 - c. Support and champion and lead aspects of the FH HIV Anti-Stigma Working group in the Fraser East region by identifying key audiences, supporting the involvement of peer voices to reduce harms of stigma and to bring awareness and prioritization of issues pertaining to sexual health across communities and urban settings served in the Fraser East Region.



- d. Support the development of peer support groups for individuals engaging in high risk behaviors especially pertaining to sexual health and support information sharing and risk reduction strategies
 - e. Support promotion, messaging and referral pathways for Indigenous persons wanting to access PrEP in Fraser in collaboration with the FH STBBI Testing/Health Promotion Team
3. Additional Focused HIV Support Worker Competencies.
- a. Maintain knowledge of HIV health related issues and other health matters amongst Indigenous Population Groups
 - b. Strong understanding of decolonization frameworks and their application to service delivery models
 - c. Expertise in holistic health and supportive of culturally traditional means of addressing health matters
 - d. Maintain strong knowledge on core competencies and diversified models of care for targeted for Two Spirited, gbMSM and Trans population groups, drug using groups, Women, youth and persons with mental health conditions across Indigenous Population groups
 - e. Demonstrate understanding of the issues surrounding communicable disease, priority populations, drug use, mental health, poverty, and stigma
 - f. Understand and share core competencies and practices reflective of health equity, diversified practices across population groups and champion and support accessibility for diversified population groups
 - g. Understand the importance of language and support frameworks to minimize harm and support trauma-informed practice
 - h. Maintain strong knowledge and support referral pathways on the expansion of HIV medications in the realms of prevention and treatment including aspects of PrEP, nPEP and HIV treatment.
 - i. Attend client care meetings such as Lost to Care Rounds, case conferences and local clinical rounds as required.
 - j. Maintain accurate statistical data, and reporting.

QUALIFICATIONS

Education and Experience:

- Diploma and 2000 hours demonstrated experience supporting individuals living with HIV or equivalent combination of training and experience.
- Current First Aid and CPR certification is a condition of employment, as well as a negative tuberculosis test
- Class 5 Driver's License, own vehicle, and a clear drivers' abstract.
- Successful candidate will be required to submit a criminal record check upon hire and complete a vulnerable person's check.

Key Knowledge & Abilities:

- Integrated Case Management
- Knowledge of Indigenous mental health and addictions theories, and approaches
- Knowledge of the diversity of Indigenous cultures, identities, and lived history.
- Extensive knowledge of Health and healing resources and supports in Chilliwack and the Fraser Valley.
- Excellent team player, and able to work collaboratively in a clinical team setting.
- Competently use Microsoft Word & Excel programs for case-management and reporting purposes.



CLOSING DATE

Open until filled.

APPLICATION PROCEDURE

Please send your (1) resume; and (2) cover letter by fax, mail, hand delivery or email marked attention, Annette Christopher at:

Email: hiring@fracca.org

Fax: 604.595.1176

SNAIL Mail: A101-10095 Whalley Boulevard, Surrey, BC V3T4G1

1. Identify the position code **HIV Support Worker - EAST** in the header of your email; fax, and COVER LETTER.
2. We thank all that apply, but only those selected for interview will be contacted.
3. *Pursuant to S. 41 of the BC Human Rights code, preference may be given to Aboriginal Applicants.*