



## Indigenous Domestic Violence Community Liaison

**Position Title:** Indigenous Domestic Violence Community Liaison (IDVP-CL)

**Reports to:** Urgent Response Manager

**Classification:** Permanent Full time (1.0 FTE per week) or 37.5 hours per week

**Location:** Surrey – 10095 Whalley Boulevard Office

**Schedule:** fixed, with some evening and weekends.

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The Fraser Region Aboriginal Friendship Centre Association is a non-profit organization that provides a diverse range of culturally safe and supportive services to Aboriginal people in Surrey and the Fraser Valley including women impacted by violence and abuse. The Friendship Centre works from a decolonizing perspective, and as such, works to strengthen family bonds between generations and within the family.

### JOB SUMMARY

**The IDVP Community Liaison** is responsible for connecting and supporting Indigenous families who are impacted by domestic violence. Working with MCFD staff, police, and justice services, the Community Liaison provides direct support, education, information, brief solution focused counselling and referrals FRAFCA and community services. The highly engaged individual works to ensure the safety of the children while supporting the decisions of the family with a goal of family preservation. Additionally, your sound case management skills supports the family to grow regardless of their decision to remain together or exit the relationship. Moreover, the Community Liaison will work in collaboration with the Indigenous Domestic Violence Prevention Counsellor Educator, supporting the program; coordinating weekly ICM meetings, and ensuring weekly clinical supervision/review of all open files. Finally, Working from a decolonizing/trauma informed perspective the incumbent is skilled at developing respectful and collaborative relationships with women and their families; elders & supports individuals and families to access appropriate cultural supports.

### **Specific Duties:**

1. Complete safety plans
2. Case manage and sound documentation
3. Referral and Connections including FRAFCA and Other Surrey resources;
4. Accompany MCFD social workers when they attend calls related to Domestic Violence;
5. Support the Counsellor/Educator to deliver the REDpath Living without violence program and become certified in the Redpath Living without Violence model.
6. Coordinate the weekly ICM meetings;
7. Liaise between family and MCFD.
8. In addition, IDVP-CL Coordinator works collaboratively with other direct service staff, external service providers, and family (including spouses where appropriate) to support women to increase their safety and connectedness to community.

### QUALIFICATIONS

#### **Education and Experience:**

- Bachelor's Degree in human services; and 1 year of directly related experience responding to domestic violence.

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improving the health and well-being of Aboriginal people since 1996.”***



- A minimum of 1 years (2000 hours) of experience in addressing violence against Indigenous women; family violence, and case-management
- Completion of Foundations in Domestic Violence Training or other similar entry level certification preferred.
- Current First Aid and CPR certification is a condition of employment, as well as a negative tuberculosis test
- Class 5 Driver's License, own vehicle, and a clear drivers' abstract.
- Successful candidate will be required to submit a criminal records check upon hire.

**Key Knowledge Areas:**

- Integrated Case Management
- Knowledge of Indigenous mental health and addictions theories, and approaches
- Anti-oppressive practice, Indigenous feminist philosophy, and critical race theory beneficial.
- Knowledge of the diversity of Indigenous cultures, identities, and lived history.
- Extensive knowledge of women serving resources and supports in Surrey and the Fraser Valley.
- In-depth knowledge of the inter-generational impacts of residential school, and colonization on the individual and the family.
- Competently use Microsoft Word & Excel programs for case-management and reporting purposes.

**Key Abilities:**

- **Facilitation** – effectively organize and run a psychoeducation program for up to 12 women.
- **Brief solution focused counselling** -
- **Collaborate** – establish collaborative relationships with service recipients, working to increase their strengths
- **Respond** – safely resolve crisis situations and respond non-judgmentally to problematic behavior
- **Counsel** – provide counselling and support to women as they move through the Redpath program.
- **Understand** – demonstrate understanding of Aboriginal women's experience in relation to intergenerational trauma and colonization including the way society views, and therefore treats Indigenous women.
- **Teamwork** – make positive contributions to the team, support and back up your co-workers at all times

**CLOSING DATE**

Open until filled

**APPLICATION PROCEDURE**

Please send your (1) resume; and (2) cover letter by email marked attention, Annette Christopher:

**Email:** Hiring@fracfa.org

1. No phone calls please.
2. Identify the position code (IDVP-CL) in the header of your email and COVER LETTER.
3. We thank all that apply, but only those selected for interview will be contacted.
4. Pursuant to S. 41 of the BC Human Rights code, preference may be given to Aboriginal Applicants.

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