



FRAFCA

Fraser Region Aboriginal Friendship Centre Association

JOB POSTING:
DOULA SERVICES COORDINATOR
(3-MONTH LEAVE COVERAGE)

Job post date: July 3, 2019

Reports to: Senior Program Director

Classification: 3-Month Leave Coverage, Casual

Location: A101-10095 Whalley Blvd, Surrey

Schedule: Monday – Friday 8:30am-4:30pm, may entail evening and weekend work hours

Rate: Compensation dependent upon experience

The Fraser Region Aboriginal Friendship Centre Association is a non-profit organization that provides a diverse range of culturally safe and supportive services to Indigenous People residing in the Fraser Region. As a Friendship Centre, we work to strengthen connections to culture, community and wellness and work from a decolonizing perspective. Our philosophy is to provide a culturally safe, collaborative wraparound model of care.

Our Vision is a community of strong, healthy, successful Indigenous people connected to each other and to their roots. Our Mission is to foster the health and well-being of urban Indigenous people in the Fraser Salish Region by providing culturally relevant services, support, and advocacy.

POSITION SUMMARY

Providing relationship-based continuity of care for families during the perinatal period has the potential to set healthy attachment between parents and children in motion. When women are supported and feel safe, there are many physiological processes unfolding within her to help activate the instinctual mother, regardless of her own experience being parented.

The Doula Services Coordinator is a key member of the early years team, supporting the prenatal, birthing and postpartum period for expectant Indigenous mothers and families in the Surrey area. This role connects families to doulas, Indigenous birth keepers and other wellness services and supports. The Coordinator also builds community capacity for doula services, such as supporting prospective candidates to become certified doulas, promoting family access to doula funding, and bridging traditional birth wisdom into Western practices.

The Coordinator performs his/her duties in alignment with FRAFCA's vision, mission and values.

PRIMARY DUTIES AND RESPONSIBILITIES

Direct Support to Families:

- Connect expectant mothers with prospective doulas, including helping complete applications for Doula Grant for Aboriginal Families

- Connect with expectant mothers and support planning for birthing journey and identifying best fit for birthing professional (ie. doula, general physician, midwife, obstetrician)
- Support clients with self-advocacy and referrals to other services
- Co-facilitate a weekly culturally-relevant prenatal mothers and fathers support group
- Provide pre/postnatal outreach to families that require extra support

Community Capacity-Building:

- Build doula community capacity through connecting prospective doulas to DONA, postpartum doula training and mentoring candidates through process of certification
- Convene and facilitate weekly Indigenous Birth Keepers group
- Coordinate community trainings that incorporate Indigenous-based teachings from Elders and traditional knowledge keepers
- Outreach to healthcare providers and other agencies to build relationships and bridge traditional birth wisdom into Western practices
- Performs other related duties as required

QUALIFICATIONS

Education and Experience:

- Bachelor's degree in social work, human services, psychology, or one of the other behavioral sciences, or equivalent combination of years of experience and education
- DONA-trained prenatal and postnatal doula certification
- Knowledge of First Nations culture, traditions, and socio-economic barriers
- Experience working with Aboriginal children and families
- Criminal Record Check and review is a requirement of all employees of FRAFCA
- Prenatal Educator training and certification an asset
- Experience working in the non-profit sector an asset
- Valid driver's license

Key Skills and Abilities:

- Demonstrated cultural competency and understanding of First Nations, Inuit and Métis cultures, traditions, and knowledge of socio-economic barriers, family dynamics, and history of colonization.
- Experience working with expectant mothers and young children.
- Demonstrated ability to work well under pressure and ambiguity.
- Excellent interpersonal communication and conflict management skills.
- Basic computer skills (including Microsoft Office).
- Ability to multi-task and work with the demands of a diverse team environment and cross-cultural setting.
- Strong organizational skills.
- Strong critical thinking and problem-solving skills.

APPLICATION PROCESS

Please send RESUME; and COVER LETTER by fax, mail, hand delivery or email marked attention, Annette Christopher, at:

Email: hiring@fracfa.org

Fax: 604.595.1176

SNAIL Mail: 10095 Whalley Boulevard, Surrey, BC V3T 4G1

Identify the position code (DOULA) in the header of your email, fax, and cover letter.

We thank all that apply, but only those selected for interview will be contacted.

Applications will be accepted on a rolling basis. Open until suitable candidate is found.

******Pursuant to S. 41 of the BC Human Rights code, preference may be given to Aboriginal Applicants.**