“Looking for Caring Workers to Support Surrey’s only Safe House”

About Us:
The Fraser Region Aboriginal Friendship Centre Association (FRAFCA) is a rapidly growing Indigenous community-based organization, serving BC’s largest urban Indigenous population of children, youth, families & Elders. Our Vision is to build a community of strong, healthy, successful Indigenous people connected to each other and to their roots by fostering their health & well-being through culturally relevant services, support, and advocacy.

Position Summary:
The ANYSH Youth worker provides a safe therapeutic daily living environment for the adolescent residents of the safe house; performs all duties including cooking, cleaning, supporting youth to achieve goals; and reporting. The incumbent provides positive role modelling that is culturally open and accessible to all youth; is a strong communicator, works well under pressure, and is team oriented.

Why FRAFCA:
- Opportunity to work alongside cultural knowledge keepers & Elders
- Holistic, culturally safe, approaches to serving our clients and community
- Freedom to share and observe own cultural practices (i.e. smudging in the office)
- Access WorkBC Employers Training grants and other bursaries to fund ECE training & other professional development
- Parking available on-site
- Extended Health Benefits Package (Medical, Dental, Travel) and Employee Assistance Plan after the 3-month probationary period
- 10 annual paid sick/personal leave days
- Paid vacation days (up to 25 days based on years of service)
- Offices located along main transportation routes; main office by the Skytrain station
Your Duties:
Some on your duties & responsibilities include:

- Provide a caring and positive environment for youth;
- Administrative and file management regarding youth intake & discharge from the safe house, staff communications;
- Regularly log activities & visitors in logbook.
- Support youth to follow through on referrals and encourage participation in referred programming and services;
- Understand the continuum of youth services with partners, especially Options & Pacific Community Resources;
- When requested, support youth communication with professionals, including Ministry social workers, school officials, medical personnel etc.;
- Promote healthy and hygienic living practices;
- Manage safety and sanitation procedures, first aid and emergency medical procedures in the safe house, particularly the bed bug protocol;
- Assist in the overall care and maintenance of the safe house area and equipment;
- Perform daily cleaning and prepare meals as needed for youth;
- Overnight, awake, work times are part of the work schedule;
- Provide shift coverage on an emergency basis;
- Work cooperatively with each safe house team member and assist the staff team in the development and review of program components.

Qualifications:

- Child and Youth Care diploma or an equivalent combination of education and related experience as demonstrated by
  - Combination of relevant certifications;
  - Years of experience working directly with youth.
- Demonstrated positive personal characteristics;
- Valid driver’s license an asset;
- Valid First Aid and Food Safe certificate;
- Experience working in a non-profit sector an asset;
- Knowledge of multicultural communities, organizations and service providers within Surrey;
- Criminal Record Check and review is a requirement of all employees of FRAFCA.

Skills and Attributes:

- Knowledge of First Nations and other diverse cultures, traditions, and socio-economic barriers;
- Experience working with teenage clients;
- Ability to work effectively in a team environment;
- Excellent interpersonal communication skills;
- Analytical and observational skills;
- Basic computer skills (including Microsoft Office);
- Ability to multi-task;
- Desire to support youth to achieve their full potential;
- Self – motivated
- Desire to work in a diverse team environment and cross-cultural setting.

How to Apply:
Please send your Cover Letter and Resume by fax, mail, hand delivery or email marked attention, at:

Email: hiring@frafca.org | Fax: 604.595.1176
SNAIL Mail: A101-10095 Whalley Boulevard, Surrey, BC V3T 4G1

Identify the position code (Casual Youth Worker) in the subject of your email, fax, and cover letter.

We thank all that apply, but only those selected for interview will be contacted.

Applications will be accepted on a rolling basis. Open until suitable candidate is found.

*****Pursuant to S. 41 of the BC Human Rights code, preference may be given to Aboriginal Applicants.