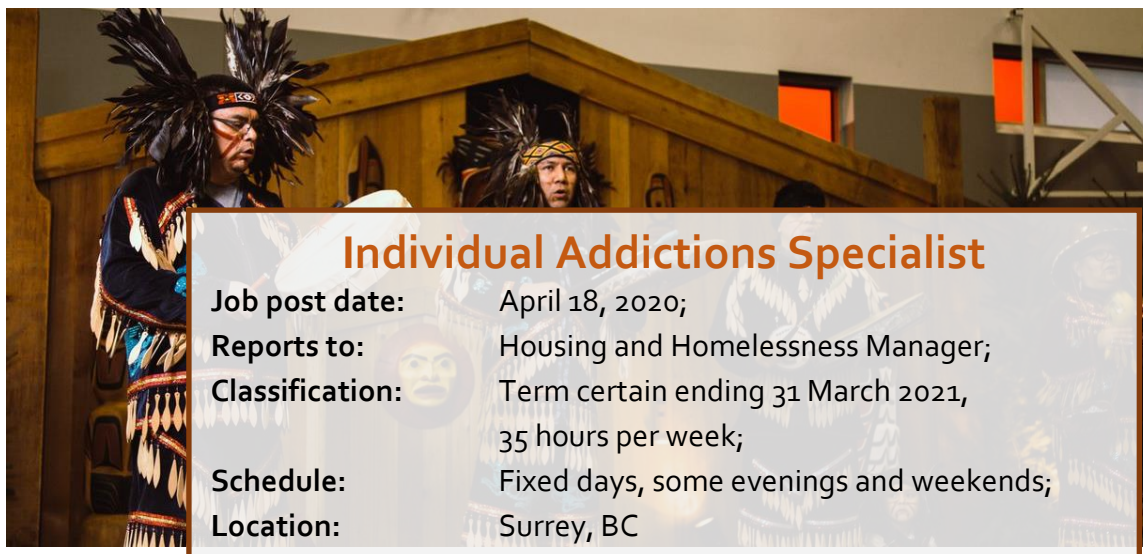




FRAFCA

Fraser Region Aboriginal Friendship Centre Association

“Looking for Passionate Individuals who are willing to extend client-centered care to the members of our Urban Indigenous Community”



Individual Addictions Specialist

Job post date: April 18, 2020;

Reports to: Housing and Homelessness Manager;

Classification: Term certain ending 31 March 2021, 35 hours per week;

Schedule: Fixed days, some evenings and weekends;

Location: Surrey, BC

About Us:

The Fraser Region Aboriginal Friendship Centre Association (FRAFCA) is a rapidly growing Indigenous community-based organization, serving BC's largest urban Indigenous population of children, youth, families & Elders. Our Vision is to build **a community of strong, healthy, successful Indigenous people connected to each other and to their roots** by fostering their health & well-being through culturally relevant services, support, and advocacy.

Why FRAFCA:

- Opportunity to work alongside cultural knowledge keepers & Elders
- Holistic, culturally safe, approaches to serving our clients and community
- Freedom to share and observe own cultural practices (i.e. smudging in the office)
- Parking available on-site
- Extended Health Benefits Package (Medical, Dental, Travel) and Employee Assistance Plan after the 3-month probationary period
- 10 annual paid sick/personal leave days
- Paid vacation days (up to 25 days based on years of service)
- Offices located along main transportation routes; main office by the Skytrain station

Job Summary:

Working with urban Indigenous clients to connect them with appropriate addictions resources; and improve their access to health authority resources such as detox. Working in a collaboration with our Support Services teams, the Indigenous Addictions Specialist provides counselling, support, education, referral, kindness, and guidance, to individuals struggling with addictions, trauma, and issues related to cultural disconnection and colonization.

Position & Your Duties:

As an individual addictions' specialist, some on your duties & responsibilities include:

- 1 to 1 counselling sessions to provide treatment centre referrals and to connect and form pathways to healing options. Connect with detox options, find culturally appropriate services and options;
- The IAS will conduct comprehensive assessments, develops treatment plans and makes referrals to other programs or agencies as required;
- Provides individual, family and group counselling using therapeutic techniques drawn from theoretical frameworks such as family systems, solutions-focused, narrative and psychodynamic group work;
- Assists clients to live without depending on addictive substances and activities. Teaches and assists clients in developing life skills and community survival skills. Engages clients in acceptable, recreational and social activities in the community;



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- Develops and facilitates support groups for clients and/or their families as required;
- Reviews and evaluates client's progress and adjusts treatment plans as required;
- Provides feedback and support to clients and/or their families;
- Develops and provides prevention and education activities in the community such as workshops, as required;
- Maintains liaison with other agencies, professionals, ministries and the community;
- Maintains client records and provides statistics and reports as required.

Qualification:

- Master's degree in Counselling or a bachelor's degree with mental health and addictions training. Registered Clinical Counsellor (RCC) designation preferred;
- Minimum 2 years' experience in with vulnerable individuals or families or a combination of relevant education and experience regarding trauma, mental health and addictions;
- Previous experience working with the urban Indigenous community;
- Must possess some knowledge of Indigenous culture and traditions;
- Current First Aid training;
- Must demonstrate a good working knowledge of community resources in Surrey and surrounding communities, particularly Indigenous-specific resources.
- Able to exercise discretion, compassion, and empathy, and maintain confidentiality;
- Able to work independently and utilize sound judgement to perform all assigned duties with minimal supervision;
- Results focused to meet high standards of performance, able to monitor progress towards goals and adjust plans as required;
- Ability to build organizational trust in his or her own professionalism, integrity, and expertise;
- A confident self-starter, able to meet challenges, and to overcome obstacles;
- Experience working independently in a fast-paced environment with competing demands and tight timelines;
- Knowledge and understanding of Indigenous cultures and traditions and ability to work with culturally diverse people. Familiarity with First nation, Metis and Inuit communities in Surrey and surrounding area, and issues and challenges facing those choosing to move to urban centres, is an asset;
- Knowledge of Microsoft Office software database programs;
- Must pass criminal record check including vulnerable sector clearance.

Knowledge Skills and Abilities:

- Possess a solid understanding of the health authority resources within the Fraser Region Area;
- Excellent interpersonal communication skills to connect with individuals, funded agencies, and other stakeholders to meet reporting requirements and standards;
- Able to establish and maintain effective working relationships with coworkers, clients and community agencies;

How to Apply:

Please send your **Cover Letter** and **Resume** by fax, mail, hand delivery or email marked attention, at:

Email: [hiring@fracfa.org](mailto: hiring@fracfa.org) | **Fax:** 604.595.1176

SNAIL Mail: A101-10095 Whalley Boulevard, Surrey, BC V3T 4G1

Identify the position code (**Addictions Specialist**) in the subject of your email, fax, and cover letter.

We thank all that apply, but only those selected for interview will be contacted.

Applications will be accepted on a rolling basis. Open until suitable candidate is found.

******Pursuant to S. 41 of the BC Human Rights code, preference may be given to Aboriginal Applicants.**