



FRAFCA

Fraser Region Aboriginal Friendship Centre Association

“Looking for Caring Workers who can Support and Promote the Development and Needs of At-Risk Youth within the Surrey Region”



Indigenous Youth Outreach & Empowerment Worker

Job post date: 5 May 2020;
Reports to: Youth Services Program Manager
Classification: Permanent Full-time, term certain.
Location: Surrey, BC.
Schedule: Fixed with some flexibility;
Rate: Compensation dependent upon

About Us:

The Fraser Region Aboriginal Friendship Centre Association (FRAFCA) is a rapidly growing Indigenous community-based organization, serving BC's largest urban Indigenous population of children, youth, families & Elders. Our Vision is to build **a community of strong, healthy, successful Indigenous people connected to each other and to their roots** by fostering their health & well-being through culturally relevant services, support, and advocacy.

Position Summary:

The Indigenous YOUTH Outreach Team (2 positions) provides street outreach services and support to youth ages 12-18 years old who are, or are at risk of becoming, street entrenched or who have already engaged in high-risk behavior. Working in collaboration with the MCFD High Risk youth team, we provide non-judgmental and culturally appropriate support to youth; provide at-risk youth with healthy alternatives to street-involvement; advocate and connect youth and encourage and motivate youth to access supportive programs and services in the community. Working from a harm reduction approach, we help youth to access services and resources that can help them to find housing or employment, return to their families or caregivers, enroll in school or training, positively address alcohol and drug issues, and many other issues and concerns.

Why FRAFCA:

- Opportunity to work alongside cultural knowledge keepers & Elders
- Holistic, culturally safe, approaches to serving our clients and community
- Freedom to share and observe own cultural practices (i.e. smudging in the office)
- Access WorkBC Employers Training grants and other bursaries to fund training & other professional development
- Extended Health Benefits Package (Medical, Dental, Travel) and Employee Assistance Plan after 3-months continuous employment
- 10 annual paid sick/personal leave days
- Paid vacation days (up to 25 days based on years of service)
- Offices located along main transportation routes; main office by the Skytrain station
- Parking available on-site



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Your Duties:

Program Management:

- Provide information and referrals for youth and their families or caregiver;
- Increase young people's knowledge about issues impacting their health & safety, and provide youth with tools to protect and maintain their well-being;
- Help youth recognize high risk behaviors, and manage the risks associated with their day to day living;
- Crisis intervention as needed; including attending appointments with youth;
- Advocacy & Referral; including forms completion, securing identification, and accessing provincially mandated, and funded youth services in the Circle 5 region;
- Connect youth to urgent needs services including MCFD high risk youth team. Working in collaboration with the MCFD high risk youth team, ensure client records are kept in accordance with the Working Procedures;
- Track participant statistics and provide monthly and quarterly reporting to MCFD and FRAFCA management;
- Develop and implement strong collaborative relationships with MCFD, ANYSH, FRAFCA programs, and other Surrey Youth Serving resources and participant in ICM meetings when youth are in Care;
- Using a case-management approach, work with individual youth to support their goals including intake, goal setting, and follow-up;
- Advocate for youth to access other supports that will lead to improved health, social, educational, or financial outcomes;

Qualifications:

Education and Experience:

- Education in Child and Youth Care, or other Human Services;
- A minimum of 2 years (4000 hours) of experience in working with Indigenous youth;
- Class 5 Driver's License, own vehicle, and a clear drivers' abstract (Class 4 Driver's license preferred);
- Successful candidate will be required to submit a criminal record and Vulnerable person's check;

Key Knowledge Areas:

- Knowledge of effective outreach and engagement practices with Youth;
- Knowledge of the diversity of Indigenous cultures, identities, and lived history;
- Harm Reduction approaches with at Risk Youth;
- Extensive knowledge of youth serving resources and supports in Surrey and the Fraser Valley including career, educational, job, food, income, cultural, and recreation.

Key Skills and Abilities:

- Ability to manage multiple tasks and works well under pressure;
- Highly accountable to program, team, and youth;
- Team Player and able to work with a diverse range of people and personalities;
- Excellent general administration skills, including proficiency in Microsoft Office;
- Flexibility in work schedule and location;
- Able to travel and outreach through Surrey.

How to Apply:

Please send your **Cover Letter** and **Resume** by mail, or email marked attention, at:

Email: fracahiring@gmail.com

SNAIL Mail: A101-10095 Whalley Boulevard, Surrey, BC V3T 4G1

Identify the position code (**IYOEW**) in the subject of your email, and cover letter.

We thank all that apply, but only those selected for interview will be contacted.

Applications will be accepted on a rolling basis. Open until suitable candidate is found.

*******Pursuant to S. 41 of the BC Human Rights code, preference may be given to Aboriginal Applicants.**